

# **Arpita Dutt's success for Whistleblowing Surgeon who wins his Unfair Dismissal and Disability Discrimination Claim**

An employment tribunal has ruled that a respected surgeon was unfairly dismissed after whistleblowing on poor standards of care at a hospital. The case has been reported in The Sunday Times, The Independent, Health Service Journal and Hospital Doctor. Arpita Dutt and her client, Mr Weerasinghe were also featured on BBC London News on 14 July 2014.

---

## **Sanctions in disciplinary procedure could not be increased on appeal**

The Court of Appeal has held that the sanction in a contractual disciplinary procedure could not be increased on appeal from a written warning to a dismissal. It held that interpreting the procedure to allow the employer to do this would be inconsistent with the contract and had the employer wanted this right, it should have been made explicit.