

# **No order for DSAR compliance where not reasonable or proportionate**

The courts will not enforce compliance with a data subject access request (also referred to as a DSAR) where compliance would not be reasonable or the search would require disproportionate effort.

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# **Mutual trust and confidence damaged by refusal of employee's choice of companion**

An employer's refusal to allow an employee to be accompanied to an investigation meeting by a representative from a professional defence organisation was held to be a breach of contract even though the representative was neither a Trade Union representative nor colleague.

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**Constructive** **dismissal**

# **inapplicable to multi-party LLP agreements**

The High Court has made a significant decision which will prevent exiting members of an LLP from avoiding restrictive covenants by alleging they had resigned in response to the employer's breach of contract.