

Discrimination damages for insincere job applications

Is a job applicant entitled to damages if the sole reason they applied was to bring a discrimination claim?

Injury to feelings payment for sexual harassment

A woman who was sexually harassed by her employer has been awarded £14,000 as compensation for injury to feelings.

Privacy Shield – employers' data protection duties

Now that the Privacy Shield is in force, what must US and EU employers do to protect data?

Headteacher dismissed for

relationship with sex offender

Was a headteacher's decision not to inform her school of her relationship with a sex offender a fair reason for dismissal?

When are whistleblowers protected from dismissal?

This case considers the protection available to whistleblowers when their dismissing officer was unaware that they had blown the whistle.

Headscarf ban was direct discrimination

A second case has come before an Advocate General concerning instructions for a Muslim woman not to wear a headscarf at work.

A View from the Managing Partner: Brexit

BDBF's Gareth Brahams considers the political climate some months after the Brexit vote, and what the impact may be on employment law.