

How to dismiss an employee who has a prior written warning

An employer should be wary of relying upon previous unfair disciplinary sanctions to justify a subsequent dismissal.

Workers can claim for not getting rest breaks they did not ask for

A worker need not have expressly asked for a minimum rest break and been denied it to bring a claim under the Working Time legislation.

Bad publicity guaranteed: Employment Tribunal judgments will be available online

HMCTS has confirmed that there will be an online database of Employment Tribunal judgments by the end of 2016 or the beginning of 2017.