

Government responds to pregnancy and maternity discrimination report

The Government has responded to the Women and Equalities Committee's report on pregnancy and maternity discrimination in the workplace.

Refusal to permit a 5-week holiday was not religious discrimination

The refusal of a Catholic employee's 5-week holiday to attend religious festivals was not indirect religious discrimination.

Whistleblowers must identify the legal obligation alleged to be breached

A whistleblower disclosing potential wrongdoing must express a reasonable belief that an identifiable legal obligation has been (or will be) breached.

Gig economy: Pimlico Plumber found to be a worker

A Pimlico Plumber was held to be a worker despite his contract labelling him as an independent contractor.

Government publishes review into Employment Tribunal fees

The Government's long-awaited review into the Employment Tribunal fees regime has been published, and fees will remain.

Tribunal compensation limits to increase

As of 6 April 2017, higher limits will apply to various compensation awards payable under employment legislation.

Online database of Employment Tribunal judgments goes live

The online Employment Tribunal database is now live, meaning journalists and prospective new employers can identify them much more easily.