

# **Consideration should have been given to part-time working as an alternative to dismissal**

Employers should give proper consideration to all possible alternatives before dismissing an employee for long-term sickness absence.

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# **Employers cannot necessarily refuse disclosure because it breaches data privacy of others**

The Court of Appeal has provided welcome guidance for data controllers in cases concerning mixed data.

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# **Frequent sickness absence caused by disability requires**

# **a lighter touch**

The EAT has given guidance on how an employer should respond to numerous intermittent sickness absences of an employee with a disability.

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## **Pimlico Plumbers decision means more gig economy workers have rights to paid holiday**

The Supreme Court has added to the raft of cases concerning whether staff in the gig economy are workers or genuinely self-employed.

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## **An employee dismissed for lack of appropriate right to work documents should have been given a right of appeal**

An employee who was dismissed for failing to provide evidence of his right to work should have been given the right to appeal against his dismissal.

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# **Government will not be improving rights for fathers any time soon**

The Government has published its response to the Women and Equalities Committee recent report.

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# **Entire agreements clauses and misrepresentation claims**

The High Court has confirmed that an entire agreements clause can defeat a claim for misrepresentation.