

ALLEGATION OF DEFAMATION HELD TO AMOUNT TO BREACH OF LEGAL OBLIGATION

Mr Ibrahim worked as an interpreter for HCA International Ltd, an operator of a number of private hospitals. On 15 March 2016, he met with a senior manager to ask her to investigate rumours circulating amongst patients and their families that he was responsible for breaches of patient confidentiality. He also sent an email the same day stating that he needed to “clear his name”.

TRIBUNAL WAS WRONG TO FIND THAT AN EMPLOYEE WHO WAS OFF SICK FOR FOUR MONTHS WITH PTSD WAS NOT DISABLED

The EAT overturned an employment tribunal’s decision that a school had no knowledge of an employee’s disability where the evidence showed that it ought reasonably to have known that the employee was a disabled person. Ms Lamb, a teacher, was off school from 29 February 2012 because of reactive depression...