

TRIBUNAL RULES THAT STANCE ON SCOTTISH INDEPENDENCE IS “PHILOSOPHICAL BELIEF” FOR DISCRIMINATION PURPOSES

An employment tribunal has held that a Councillor's belief in Scottish Independence can amount to a “philosophical belief” for the purposes of the Equality Act 2010.

PERSONAL INJURY DAMAGES PAYABLE FOR FAILURE TO PROVIDE REST BREAKS UNDER THE WORKING TIME REGULATIONS 1998

The Employment Appeal Tribunal (EAT) has held that personal injury compensation is available for a failure to provide rest breaks under the Working Time Regulations 1998...

LEGITIMATE TO SUSPEND A TEACHER FOR MANHANDLING

PUPILS

The Claimant, Ms Agoreyo, an experienced teacher, commenced work as a primary school teacher for the London Borough of Lambeth...

BAD LEAVER PROVISION WHERE SHARES AND LOAN NOTES WERE FORFEITED WAS FOUND NOT TO BE UNCONSCIONABLE OR A PENALTY

The Claimant worked for a company that was acquired by way of a sale of shares. As a condition of the acquisition, the purchaser required that the seller provide equity to key employees to ensure continuity post-acquisition.