# Legal advice on the proposed redundancy of a disabled employee was not a cloak for discrimination and was legally privileged

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# Stricter controls on the way for non-disclosure agreements in the employment context

It’s hard to believe that the #MeToo movement took off little more than two years ago. Not only has the movement empowered victims to speak up against harassment and encouraged employers to reflect on their approach to dealing with such allegations.

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# Dismissal was fair despite

# deletion of part of the investigation report which was favourable to the employee

Running a disciplinary investigation is a daunting prospect, particularly for a manager without experience of such processes. It’s understandable that investigators may need support and guidance from HR or in-house legal.

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# Are the days of the office romance numbered?

A recent survey by Totaljobs of almost 6,000 UK workers revealed that 66% of them had either dated or considered dating, a colleague.