What’s on the horizon for HR in 2020?

Brexit aside, 2020 promises to be yet another busy year for HR professionals, with a raft of reforms coming into force on 6 April 2020…

Protection of workers’ rights downgraded in Brexit withdrawal legislation

With Britain set to leave the European Union on 31 January 2020, thoughts inevitably turn to what lies ahead. Will EU workplace rights be retained and will the ECJ’s judgments on workers’ rights remain binding?

New EHRC guidance on sexual harassment

Employers should take note of new guidance from the Equalities and Human Rights Commission covering sexual harassment and other forms of harassment at work.

Pay inequality issues continue to remain high on the agenda

The interest in pay inequality between men and women shows no signs of waning in 2020. In a little over two months, pay inequality will come under the spotlight again, when large employers publish the third round of gender pay gap reports.

Understanding the reforms to the IR35 rules in the private sector

From 6 April 2020, the way in which the IR35 rules operate in the private sector is set to change. In this article, we discuss the new framework and the next steps for clients and contractors.