Coronavirus and the workplace – twelve key questions

The Government has declared the coronavirus to be a “serious and imminent threat to public health” and that it is highly likely that the virus will become widespread…

TUPE and long-term sickness benefits

A long-term sick employee transferred under TUPE but was denied long-term sickness benefits by both the old and new employers’ PHI insurers. After he was dismissed, he brought claims against the new employer…

Employee accused of sexual assault was unfairly dismissed because of investigating officer’s mistake

In the recent case of Royal Mail Group v Jhuti (Jhuti), the Supreme Court ruled that an employer who had been manipulated

into dismissing an employee for a false reason was liable for unfair dismissal based on the hidden reason…

Understanding the changes to contracts of employment

The rules governing statements of employment particulars (sometimes referred to as section 1 statements) are changing on 6 April 2020. The wider category of “workers” will become entitled to receive a statement and statements must be provided earlier and contain more information…