

# **Detailed briefing on the COVID 19 Job Retention Scheme (8 June 2020)**

The COVID 19 Job Retention Scheme (Scheme) is designed to support employers retain employees in the face of the considerable challenges presented by the global coronavirus crisis. In this briefing, we consider what the latest guidance means for employers who wish to furlough employees and apply for funding under the Scheme.

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## **Round up of the latest coronavirus-related HR reforms**

Whilst the Coronavirus Job Retention Scheme has occupied much of the limelight in the HR world over the past few weeks, a number of other employment law changes have been introduced in response to the pandemic.

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## **Is there light at the end of**

# **the lockdown tunnel for employers?**

In this article, we consider five key issues for employers to consider as we emerge from a strict lockdown into a changed working world.

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## **Employer not vicariously liable for employee's deliberate data breach**

In a welcome decision for employers, the Supreme Court has ruled that an employer was not vicariously liable for a significant data breach committed by a disgruntled employee.

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## **A closer look at the new right to parental bereavement leave**

From 6 April 2020 a new law, known as "Jack's Law", was introduced which gives parents the right to take 2 weeks' bereavement leave following the death of a child.