Redundancy: new rules prescribe pay entitlements for redundant furloughed workers

As the Coronavirus Job Retention Scheme (Scheme) winds down we consider what employers are required to pay to redundant furloughed employees.

Unfair dismissal: employer's loss of trust and confidence relevant to whether the Tribunal should order re-engagement

In a recent case, the EAT considered whether a Tribunal was right to order an employer to re-engage a former employee in whom they had lost trust and confidence and place them into a role for which they lacked the essential skills.

Dismissal for loss of trust and confidence was fair despite lack of dismissal procedure

A recent decision shows that where there has been an irretrievable breakdown in relations between colleagues, an employer may be able to dispense with a formal dismissal process and still dismiss fairly.

Further details of the Job Retention Bonus for employers announced

The Government has published further details of the Job Retention Bonus which will be payable to employers who employ furloughed employees until at least 31 January 2021.

AWARD WINNING EMPLOYMENT LAW FIRM BDBF LANDS SENIOR

EMPLOYMENT LAWYER PAULA CHAN

Market-leading, specialist employment law firm BDBF, ranked as one of The Times’ Best Law Firms, today announces the appointment of new equity partner Paula Chan.