

# **Redundancy: new rules prescribe pay entitlements for redundant furloughed workers**

As the Coronavirus Job Retention Scheme (Scheme) winds down we consider what employers are required to pay to redundant furloughed employees.

---

# **Unfair dismissal: employer's loss of trust and confidence relevant to whether the Tribunal should order re-engagement**

In a recent case, the EAT considered whether a Tribunal was right to order an employer to re-engage a former employee in whom they had lost trust and confidence and place them into a role for which they lacked the essential skills.

---

# **Dismissal for loss of trust and confidence was fair despite lack of dismissal procedure**

A recent decision shows that where there has been an irretrievable breakdown in relations between colleagues, an employer may be able to dispense with a formal dismissal process and still dismiss fairly.

---

# **Further details of the Job Retention Bonus for employers announced**

The Government has published further details of the Job Retention Bonus which will be payable to employers who employ furloughed employees until at least 31 January 2021.

---

**AWARD WINNING EMPLOYMENT LAW  
FIRM BDBF LANDS SENIOR**

# **EMPLOYMENT LAWYER PAULA CHAN**

Market-leading, specialist employment law firm BDBF, ranked as one of The Times' Best Law Firms, today announces the appointment of new equity partner Paula Chan.