New COVID-19 rules and guidance for office-based employers as the second wave of the pandemic hits

Should office workers work at home or in the office? In this briefing, we consider the new guidance, together with other relevant changes for office-based employers concerning face coverings, the “rule of six”, self-isolation and test and trace at work.

The Job Support Scheme – what do we know so far?

The Chancellor of the Exchequer has announced that a new wage support scheme will run between 1 November 2020 and 30 April 2021. In this briefing, we explain what we know so far about the new “Job Support Scheme”

Interim relief granted to dismissed employee who used

trade union to lodge grievance about COVID-related wage cut and lack of PPE

Employees who are dismissed because of their trade union membership or activities and/or because they have blown the whistle are able to claim that they have been automatically unfairly dismissed.

Imminent changes designed to streamline the conduct of employment disputes

With the coronavirus pandemic likely to intensify the backlog of employment tribunal claims, the Government has announced a raft of the changes designed to streamline the conduct of disputes and improve capacity within the tribunal system.