Quick recap of the employment law changes coming into force in April 2021

Although the deadline for gender pay gap reporting has been pushed back to 5 October 2021, employers still need to keep on top of other employment law changes coming into force in April. Here we round up the five key changes for employers to navigate.

Furlough scheme extended to 30 September 2021 and other key employment news from the Spring 2021 Budget

On 3 March 2021, the Chancellor of the Exchequer, Rishi Sunak MP, delivered the Spring 2021 Budget. Here we round up the key employment law announcements for employers to note including the five-month extension to the furlough scheme.

Employee fairly dismissed for

refusing to wear face mask on client’s premises

In one of the first COVID-19 dismissal cases, an Employment Tribunal had to decide whether an employee was dismissed fairly for refusing to wear a face mask when attending a client’s premises.

Vaccines in the workplace part 2: key practical issues for employers

In the second of two articles examining the hot topic of vaccines in the workplace, we consider how employers who do not require staff to be vaccinated should approach some of the key practical issues arising out of the COVID-19 vaccination programme.