

Unwinding lockdown: when can office workers return to the workplace?

With good progress being made on the Government's proposed roadmap out of lockdown and the vaccination roll out, we consider when office-based employers can bring workers back to the workplace.

Is it discriminatory to pay a man on shared parental leave less than a woman on adoption leave?

In *Price v Powys County Council*, the Employment Appeal Tribunal (EAT) has determined that it was not directly discriminatory to enhance pay to a female employee on adoption leave and not to enhance statutory pay for a male employee on shared parental leave.

Was it unfair to dismiss an

employee who refused to attend the workplace over concerns about the risk of COVID-19 to his vulnerable children?

In *Rodgers v Leeds Laser Cutting Ltd* an Employment Tribunal decided that it was not automatically unfair to dismiss an employee who refused to attend work because he was worried about catching COVID-19 and giving it to his children.

BDBF's guide to the next phase of the furlough scheme

This is our detailed guide to next phase of the furlough scheme which runs between 1 May 2021 and 30 September 2021. This guide was last updated on 28 April 2021.