

FAQs about the return to work and hybrid working arrangements

As we get closer to an end to lockdown restrictions many employers are now beginning to consider what a return to working life will look like. In this briefing, we examine some of the most frequently asked questions about the return to work and hybrid working.

Will employees really be given the right to work from home forever?

In the last few weeks the press has reported that employees are to be given the legal right to work from home forever. How realistic is this? In this briefing, we explain the proposals for reforming flexible working laws and what this might mean for employers.

Gender critical beliefs are

protected under the Equality Act 2010 and the European Convention of Human Rights

In *Forstater v CGD Europe and others* the EAT held that gender critical beliefs, including beliefs that biological sex cannot be changed and is different to gender identity, are protected beliefs under the Equality Act 2010 and the European Convention of Human Rights.