New guidance for employers on implementing hybrid working

As the Government’s work from home guidance is lifted, Acas has published new guidance for employers on how to implement permanent hybrid working practices. In this briefing, we explain the key points for employers to note.

Imposition of Saturday working requirement on a single mother was sex discrimination

In Keating v WH Smith Retail Holdings Ltd an Employment Tribunal ruled that a female employee was indirectly discriminated against on the grounds of sex when her employer sought to impose Saturday working on her.

Employee stranded overseas at the start of the COVID-19

pandemic was unfairly dismissed

In the recent case of Montanaro v Lansafe Limited, an Employment Tribunal held that an employer unfairly dismissed an employee who was on annual leave in Italy when the first lockdown was announced and was unable to return to the UK.