

What does Omicron mean for office-based employers?

Omicron is a new COVID-19 variant, which was designated as a “variant of concern” by the World Health Organisation on 26 November 2021. Omicron has several novel mutations which may affect the way it behaves.

Is your office Christmas party inclusive?

After a year off, office Christmas parties are back and – Omicron permitting – look set to be bigger than ever in 2021. While this is a great opportunity for the team to get together in person after being isolated for much of the past two years, employers need to ensure that the celebrations include the whole workforce.

‘Tis the season to be jolly... careful

The festive season is upon us and many are ready to embrace once again the annual Christmas party as we emerge from the restrictions of the pandemic.

Whilst most events go ahead hitch free, unfortunately incidents of inappropriate behaviour are not uncommon at these

types of functions.

Back with a bang! The return of the Christmas party – key considerations for employees

After an enforced hiatus, the in-person office Christmas party is returning this year and, for many, not even Omicron will stand in the way. BDBF Associate, Theo Nicou, sets out his top tips to help employees make it a night to remember and not a night to forget.