Living with Covid: what does the end of self-isolation mean for employers?

On 21 February 2022, the Prime Minister announced the end of the Government’s Covid restrictions in England and a move towards personal responsibility. In this briefing we explain the changes and the key risks for employers

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Bank ordered to conduct an equal pay audit of all employees within six months and publish its findings on its website

An Employment Tribunal has ordered an employer who lost an equal pay claim to conduct, and publish the findings of, an equal pay audit showing whether it is paying men and women equally where required.

A further twist in the holiday pay saga: workers can recover unlimited compensation for both untaken and unpaid annual leave taken during their engagement

In the recent case of Smith v Pimlico Plumbers, the Court of Appeal held that a worker was entitled to claim compensation for unpaid holiday covering the entire period of his engagement

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Employer not liable for an employee’s practical joke on a colleague which caused hearing loss

In the recent case of Chell v Tarmac Cement and Lime, the Court of Appeal said that an employer was not liable for an employee’s practical joke which injured a contractor working at its site.