

Living with Covid: the new world for employers from 1 April 2022

On 1 April 2022, the last Covid-related restrictions were withdrawn, and the Government moved to the next phase of the pandemic – “living with Covid”. In this briefing, we discuss the changes of most interest to employers and what they mean in practice.

Gender pay gap reporting: where are we and what lies ahead?

With the latest round of gender pay gap reports published earlier this month, Amanda Steadman and Blair Wassman take a look at what the process entails, what the latest figures show and what the future holds for this area of law.

Employees who volunteer for redundancy may be able to say

they have been unfairly dismissed

The decision to make employees redundant is never easy and care needs to be taken to follow a lawful process in order to avoid the risks and costs of potential claims, particularly unfair dismissal.

BDBF Webinar: Reluctant returners – do your employees have the right to work from home forever?

On 26 April 2022, we held a webinar looking at how employers should approach staff who are reluctant to return to the office after working from home during the pandemic. View the webinar recording.