

Whistleblowers beware: It ain't what you do, it's the way that you do it

In *Kong v Gulf International Bank (UK) Ltd* the Court of Appeal decided that the dismissal of a whistleblower for conduct closely related to her whistleblowing disclosure was not automatically unfair.

Worker who lost her role after she expressed gender critical beliefs on Twitter succeeds in direct discrimination and victimisation claims against employer

An Employment Tribunal has ruled that an employer discriminated against and victimised a worker who lost her role after she had made straightforward statements of her gender critical beliefs on Twitter and in the workplace.

Supreme Court decision on the paid holiday entitlement of part-year workers

The Supreme Court has ruled that permanent part-year workers are entitled to 5.6 weeks' holiday per year, regardless of how many weeks they actually work.

Menopause reforms: Government ducks major change

In July 2021, the Minister for Employment asked members of a "Roundtable of Older Workers" to look at the issue of menopause and employment in light of the impact that menopause can have on women's working lives.

What to do with your workers in a heatwave?

The 40-degree heatwave may be over for now, but as global warming causes temperatures to rise, meteorologists predict warmer temperatures will be a regular event in the UK. What does this mean for the workplace?