

What does the Chancellor's "mini budget" mean for employers?

On 23 September 2022, the Chancellor of the Exchequer, Kwasi Kwarteng, delivered the Autumn Statement – dubbed the “mini budget” – to Parliament.

EAT rules that persistent lateness of even a few minutes is misconduct that may justify dismissal

The EAT has upheld a Tribunal's decision that it was fair to dismiss an employee for being persistently late to work, even though sometimes this was by just two or three minutes.

Does it matter if an employee bends the truth on their CV?

In *R v Andrewes* the Supreme Court ordered the confiscation of almost £100,000 from a senior executive who committed “CV fraud” by making false representations and failing to disclose

the truth...

Employee who had Covid at the date of dismissal, and later developed long Covid, was not disabled

An Employment Tribunal has decided that an employee who was dismissed shortly after contracting Covid was not disabled for the purposes of the Equality Act 2010.

Can you protect the identity of employees who are named in Employment Tribunal proceedings?

In the recent case of Dr Piepenbrock v London School of Economics and Political Science the EAT made an anonymity order to protect the identity of a non-party and non-witness to the proceedings who was the subject of false, lurid sexual allegations.

Parliamentary Committee calls for the introduction of robust menopause discrimination laws

The Women and Equalities Select Committee has completed its inquiry into the impact of the menopause in the workplace and called for major reforms in this area...

BDBF continues to go from strength to strength with a further employment lawyer hire

BDBF is delighted to announce the recent appointment of Anthony Nzegwu, who joins as a newly qualified lawyer from Ashurst.