

Pregnant employees and those returning from family leave to receive special protection in redundancy situations

The Government has backed a Private Members' Bill which plans to expand special protection in redundancy situations to pregnant employees and those returning from maternity, adoption and shared parental leave.

Significant reforms ahead for the law on harassment at work

The Government has backed a Private Members' Bill aimed at extending the obligations on employers under the Equality Act 2010.

More employment law reforms ahead

With no sign of the Employment Bill promised in 2019, the Government has decided to pursue its reforms of the employment law landscape by way of support for a series of Private Members' Bills covering flexible working, carer's leave,

Employee could not claim unfair dismissal after she had been reinstated following successful appeal

The EAT has held that the dismissal of an employee “vanished” as a consequence of her successful internal appeal of a dismissal decision.