

BDBF retains long-standing ranking as a top tier firm in The Legal 500 UK 2025

We are pleased to announce that we have again been ranked as a top tier firm by The Legal 500 UK 2025.

Please see below the comments made about our team.

Employment: Senior Executives – Tier 1

The team:

[Brahams Dutt Badrick French LLP](#) enjoys a strong reputation in the senior executive space, regularly advising those in the financial services, insurance, medical, legal and accounting sectors. The team is distinguished by its specialist expertise in discrimination and whistleblowing matters, as well as sensitive matters involving sexual harassment. Overseeing the practice, [Gareth Brahams](#) is highly skilled in acting for senior finance professionals and senior executives in discrimination and whistleblowing claims. Other notable members of the practice include [Claire Dawson](#), who specialises in employment litigation; [Paula Chan](#), whose expertise lies in high-value exits and tribunal and High Court claims in the context of sexual harassment, discrimination, whistleblowing and breach of contract; [Polly Rodway](#), who is a key contact for senior executives working in the media, financial services, insurance and legal sectors; [Nick Wilcox](#) who has a wealth of experience in regulatory employment disputes; [Clare Brereton](#), who assists clients with matters involving disability discrimination and work-related personal injury claims; and [Samantha Prosser](#), who has a particular specialism in advising consultants and senior healthcare professionals on whistleblowing, discrimination and unfair dismissal claims.

Individual rankings:

- Gareth Brahams – Hall of Fame
- Claire Dawson – Leading Partner
- Nick Wilcox – Next Generation Partner
- Polly Rodway – Next Generation Partner
- Clare Brereton – Next Generation Partner
- Paula Chan – Key Lawyer
- Samantha Prosser – Leading Associate

Testimonials:

‘BDBF was recommended to me by a personal contact that had heard great things about the BDBF team from their other clients. When I interacted with various members of their team I felt a sense of continuity in our conversations – it felt fluid and easy when dealing with multiple people. Everyone was kept in the loop on my case and there were never any knowledge gaps on what had been shared.’

‘I really enjoyed working with Polly Rodway. Polly is exceptional at what she does. She is able to take personal, emotional situations in combination with the data and facts to craft what is a compelling and effective case for her clients.’

‘Very smoothly and seamlessly run. Very transparent communication on scoping, pricing and good handover across the team.’

‘I found the technical expertise exceptional, the outcome strategy compelling, and the commercial approach pragmatic in terms of what I wanted to achieve. Overall, I was facing concerning corporate conduct and I felt that BDBF helped me bring together a very strong approach and strategy and having their capability and name in my corner put me in a very strong position. Ultimately, I attained a great outcome that I do not think I would have achieved alone or with another firm.’

‘Gareth Brahams is the go-to solicitor for high-value claims involving senior executives. His tactical acumen and legal knowledge are unsurpassed in the City. Sam Prosser is an experienced and personable employment law litigator who inspires confidence from her clients, with an encyclopaedic grasp of the papers. An absolute superstar.’

‘Nick Wilcox is a tower of strength for individual clients. Highly deft and human in his approach to dealing with clients, but totally commercial. Clare Brereton is a really wonderful partner working for individuals and senior executives. Very thoughtful but pragmatic and direct. Clients find her super-supportive.’

‘BDBF manage to combine the excellence and professionalism of a top City firm with the client care of a small practice. They combine legal knowledge with tactical nous and are relentless in pursuing justice and fairness.’

‘Claire Dawson is an outstanding partner – her approach combines professionalism with compassion and she is efficient, effective and supportive.’

Employers – Tier 6

The team:

[Brahams Dutt Badrick French LLP](#) handles work for both employers and senior executives. It particularly excels in handling major disputes, and has considerable expertise in regulated professions. The team has a strong focus in the financial services and insurance industries. In addition, the practice also advises a number of law firms. [Gareth Brahams](#) heads the department, which also includes [Nick Wilcox](#). Recent highlights have included [Clare Brereton](#)’s promotion to the partnership in April 2023.

Testimonials:

'BDBF have a fantastic employment team. They do work of the highest quality and profile across the entire field, including high value work, and international work. It is striking how experienced and "can-do" even their most junior solicitors are.'

'Stand out practitioners are Nick Wilcox and Tom McLaughlin. They are both highly experienced and knowledgeable. I have also been very impressed with Blair Wassman (particularly for attention to detail and hard work).'

'BDBF, a firm which is renowned for acting for senior executives in high profile employment disputes, has an increasingly strong reputation acting for employer clients. It has, in my view, a high quality team of lawyers who are well versed in handling both Employment Tribunal and High Court litigation.'

'I have recently worked with Nick Wilcox and Blair Wassman, who have demonstrated impressive legal acumen, strategic judgement and client management.'

'We have worked with Nick Wilcox and Blair Wassman. Both have been extremely forthright and helpful in their opinions, offering guidance and talking through the process in a very thorough way.'

'Overall offering to the client is extremely well-rounded and their knowledge of the client and associated client management is excellent. Really a pleasure to deal with.'

'Gareth Brahams and Tom McLaughlin are particularly excellent. Client management, flexibility, commerciality.'

'Pragmatic advice – availability – experienced. Gareth Brahams – very skilled and experienced with a broad knowledge of the law. Trusted adviser. Tom McLaughlin – knowledgeable and pragmatic advice.'

Thank you to our clients, referrers and employment law colleagues for the incredible feedback.

If you would like to discuss your employment law needs please contact your usual BDBF contact, email us at info@bdbf.co.uk or call us on 020 3828 0350.