

LUNCHTIME WEBINAR – Handle with care: Avoiding pitfalls in redundancy exercises affecting pregnant employees and those on maternity, adoption or shared parental leave

LUNCHTIME WEBINAR – 22 July 2025

Redundancy is never easy. And when it involves **pregnant employees and those on maternity, adoption or shared parental leave**, the stakes are even higher. One misstep could land your organisation in an Employment Tribunal.

Join us for a focused lunchtime webinar where Principal Knowledge Lawyer [Amanda Steadman](#) and Senior Associate [Connie Berry](#) unpack the **key legal pitfalls** and how to manage them with care.

Amanda and Connie will cover:

- A recap of the legal essentials of a fair redundancy exercise.
- How to avoid the common pitfalls when “at risk” employees are pregnant or on maternity, adoption or shared parental leave.
- What “priority status” for suitable alternative vacancies really means and how to handle it.
- Practical steps to reduce the risk of discrimination and unfair dismissal claims.

Date: Tuesday, 22 July 2025

Time: 12.00pm-1.00pm

[Click here to register](#)

Handle with care: Avoiding pitfalls in Redundancy exercises affecting pregnant employees and those on Maternity, Adoption or Shared Parental Leave



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