

BDBF Webinar – Handle with care: Avoiding pitfalls in redundancy exercises affecting pregnant employees and those on maternity, adoption or shared parental leave – 22 July 2025

In this 1-hour webinar, BDBF Principal Knowledge Lawyer [Amanda Steadman](#) and Senior Associate [Connie Berry](#) explore the key legal pitfalls to avoid in redundancy exercises affecting pregnant employees and those on maternity, adoption or shared parental leave. This webinar was originally delivered on 22 July 2025 and reflects our understanding as of that date. Do get in contact with either of the speakers if you would like to discuss any of the issues raised.

To view the PDF webinar slides please click on the image below, or view the recording of the webinar:

**HANDLE WITH CARE: AVOIDING PITFALLS IN
REDUNDANCY EXERCISES AFFECTING EMPLOYEES WHO
ARE PREGNANT OR ON MATERNITY, ADOPTION OR
SHARED PARENTAL LEAVE**

22 July 2025

<https://youtu.be/kPTYoNudbMk>

Please contact Amanda Steadman (AmandaSteadman@bdbf.co.uk),
Connie Berry (ConnieBerry@bdbf.co.uk) or your usual BDBF
contact, for further advice.