# Quick Tips for Preparing for GDPR

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GDPR will come into force on 25th May 2018. It's a big change but it builds on the existing UK data protection regime. So, if you have the basics such as a data protection policy in place, then you will be building from solid foundations. Here are 10 quick tips for HR managers on preparing for the GDPR.

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# City Giving Day 2017 – BDBF Supports Smart Works

BDBF will be supporting Smart Works – a charity which supports women back into work – on City Giving Day 2017.

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# Parentlife to Citylife: how to manage the transition

BDBF Partner Ruth Gamble gives advice to new parents on how to manage the transition back to work after a period of parental leave and highlights the mistakes employers can make during this time.

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# SMCR extension: now is the time for firms to prepare

Cerys Williams and Nick Wilcox discuss the steps firms should take to prepare for the extension of the Senior Managers and Certification Regime.

# Latest statistics show impact of SMCR

BDBF’s Nick Wilcox discusses the latest statistics on the SMCR and fines issued by the Financial Conduct Authority.

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# FCA consults on extending Senior Managers and Certification Regime

The FCA is consulting on the extension of the SMCR to almost all financial services firms from 2018, replacing the Approved Persons Regime. HR should act now.

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# Ruth Gamble comments on the implications of the BBC’s gender pay gap in the Evening Standard, Huffington Post,

# CNBC and the Guardian

As the BBC reveals its pay data for the first time, BDBF Partner Ruth Gamble’s comments on the implications of the disparities make the news.

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# The Court of Appeal clarifies the “public interest test” for whistleblowing claims.

The Court of Appeal has, this morning, clarified that a disclosure does not need to be in the interest of the public at large in order to attract whistleblower protection. Despite the inclusion of a “public interest test” in whistleblowing legislation, a disclosure can concern only a small group of people, although that the character of the disclosure is relevant.

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# Age discrimination: silver quotas

Could the ‘silver quota’ be the answer to improving employment rates in the over 50s? Polly Rodway considers in the light of UK discrimination law.

# National Employee Ownership Day – 2017

Cerys Williams, Employment Partner at BDBF LLP, speaks to Liz Hunter, Head of Share Schemes at Mazars LLP about the key benefits of Employee Ownership.

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# Are employers' bans on headscarves at work discriminatory?

An employer's ban on wearing religious symbols at work may or may not be directly discriminatory depending on the reason for the ban.

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# Contractors may be covered by Gender Pay Gap reporting regulations

The Gender Pay Gap reporting regulations are now in force, and guidance suggests that contractors' earnings may need to be covered in the reports.