

Gig economy: Pimlico Plumber found to be a worker

A Pimlico Plumber was held to be a worker despite his contract labelling him as an independent contractor.

Government publishes review into Employment Tribunal fees

The Government's long-awaited review into the Employment Tribunal fees regime has been published, and fees will remain.

Tribunal compensation limits to increase

As of 6 April 2017, higher limits will apply to various compensation awards payable under employment legislation.

Online database of Employment

Tribunal judgments goes live

The online Employment Tribunal database is now live, meaning journalists and prospective new employers can identify them much more easily.

Regulatory reference rules now in force under senior managers regimes

The new regulatory reference regime under the SMCR is now in force. Nick Wilcox considers the impact of the new rules on executives in financial services.

Southern Rail fails to obtain injunction to prevent strike

Southern Rail's parent company has failed in an attempt to obtain an injunction preventing strikes led by ASLEF.

New gender pay gap regulations due in April 2017

The new gender pay gap regulations are due to come into force on 6 April 2017 and will require employers with 250 staff or more to publish their pay data.

When does workplace stress amount to a disability?

Work-related stress which is the product of unhappiness with a particular situation may not of itself amount to a disability.

Teacher's dismissal for showing horror film to pupils was discriminatory

An employer's dismissal of a disabled employee for showing pupils a horror film amounted to discrimination arising from disability.

Can employers take into account expired warnings in deciding to dismiss?

In some cases, an employer can take into account an employee's history of expired written warnings in deciding to dismiss them.

Is an employer liable for an assault at the Christmas after-party?

An employer was found not to be liable for an employee's serious injury caused by an assault during drinks held after the office Christmas party.

Partner Hire: Cerys Williams

BDBF is delighted to welcome Cerys Williams as a new Partner. Cerys brings with her 17 years of expertise in contentious and non-contentious employment law.