

Dorchester Hotel has 'grooming list' for female staff

The Dorchester Hotel gives its female staff a 'grooming list' to ensure that they meet certain standards of appearance whilst at work.

Employee shareholder status comes to an end

The Government has abolished the tax benefits associated with employee shareholder status.

Important changes to Tier 2 immigration rules

A number of important changes to Tier 2 immigration rules are now in force.

How to investigate serious allegations of misconduct

A higher standard of disciplinary investigation is necessary to ensure a fair dismissal where the misconduct alleged is very serious.

Getting your business off to the right start

Starting up a new enterprise can be a daunting task. Read our top three employment law tips for new businesses.

How to dismiss an employee who has a prior written warning

An employer should be wary of relying upon previous unfair disciplinary sanctions to justify a subsequent dismissal.

Workers can claim for not getting rest breaks they did not ask for

A worker need not have expressly asked for a minimum rest break and been denied it to bring a claim under the Working Time legislation.

Bad publicity guaranteed: Employment Tribunal judgments will be available online

HMCTS has confirmed that there will be an online database of Employment Tribunal judgments by the end of 2016 or the beginning of 2017.

What employers should know about the new General Data Protection Regulation

The UK Government will be implementing the General Data Protection Regulation in 2018. BDBF discusses what employers should do to plan.

Data subject access requests and third party information

Documents containing the personal information of more than one person should not automatically be disclosed on submission of a subject access request.

Discrimination and sickness absence policies

An employer must be able to justify the specific application of a sickness absence policy in any particular case.

EasyJet roster was discriminatory towards breastfeeding mothers

EasyJet's roster system, which could require cabin crew to work shifts of over 8 hours, was indirectly discriminatory on grounds of sex.