Lord Chief Justice intervenes in judge’s race discrimination claim against MoJ

Lord Thomas has written a letter to say that judge Peter Herbert’s comments about racism in the judiciary should be investigated by a disciplinary panel.

Windfall for blacklisted construction workers

Workers who had been blacklisted from the construction industry for their trade union activity have been given compensation by some of the UK’s largest firms.

Police evidence used during a disciplinary hearing

Evidence from the police regarding a stalking allegation was used by an employer during their disciplinary process.

Leak to The Sun newspaper did not breach Naval Commander’s privacy

A Naval Commander’s right to privacy was not breached by a former colleague leaking to The Sun newspaper details surrounding his removal from office.

When can employers get “negotiation damages” from a former employee?

Damages for breaches of post termination restrictions may reflect the price agreed in a negotiation to free the employee from restrictions.

Was it discriminatory to sack a wheelchair user for using

racial slurs when complaining about accessibility?

A wheelchair user alleged that it was discriminatory for his employer to dismiss him for using racial slurs when he complained about an inaccessible meeting venue.

When can a contract be varied orally?

A court has held that a contract could be varied by an oral agreement between the parties, despite the earlier contract containing a clause to the effect that all subsequent variations must be in writing.