

# **Webinar: No jab, no job? Key questions about vaccines and the workplace**

In this 45 minute webinar, BDBF's Knowledge Lawyer Amanda Steadman and Managing Associate Tom McLaughlin consider key questions about vaccines and the workplace.

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## **AWARD WINNING EMPLOYMENT LAW FIRM BDBF LANDS SLATER & GORDON'S FORMER NATIONAL HEAD OF EMPLOYMENT CLAIRE DAWSON**

Top-ranked, specialist employment law firm BDBF today announces the appointment of new equity partner Claire Dawson. She is one of the most highly regarded lawyers in her the field of employment law.

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## **Webinar: 10 things for employers to know about in**

# 2021

On 25 January 2021, we held a webinar looking at the top 10 things for employers to know about in 2021. Here you can access the recording of that webinar, together with the slide presentation used on the day.

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## **Employers urged to help survivors of domestic abuse**

This week marks sexual abuse and sexual violence awareness week. Most employers are aware of their obligations to prevent abuse and violence in the workplace, but with lines blurring between the home and the office should employers support those suffering at home?

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## **Race equality week, what is it and how can you get involved?**

Did you know that we are in the middle of the UK's first ever Race Equality Week? The week runs from 1 to 7 February 2021 and aims to bring UK employers, organisations and the wider public together to address issues affecting ethnic minority employees with the aim of igniting real change.

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# **Race Equality Week to kickstart long term racial equality at work**

In this article, Melvyna Mumunie explains the continuing pressure on the Government to introduce mandatory ethnicity pay reporting and outlines the key considerations for its implementation.

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# **Unfair dismissal: interim relief applications should be heard in public**

In *Queensgate Investments LLP v Millet* the Employment Appeal Tribunal (EAT) ruled that applications for interim relief should be heard in public, save where an order is made to restrict publicity.

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# **Getting your restrictive**

# **covenants right – a cautionary tale**

A recent High Court decision reminds employers of the importance of tailoring restrictive covenants to the employee. What does the law say?

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## **BDBF'S 2021 ROADMAP FOR HR**

On 25 January 2021, we held a webinar looking at the top 10 things for employers to know about in 2021. Here you can access the BDBF 2021 Roadmap for HR, which covers the key actions points from the webinar.

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## **The Coronavirus Job Retention Scheme from 1 November 2020 onwards – a guide for employers**

This is BDBF's guide to how the third phase of the Coronavirus Job Retention Scheme (i.e. furlough) operates. This guide covers all aspects of the Scheme and was last updated on 24 January 2021.

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# **Guide to understanding the reforms to the IR35 rules in the private sector**

From 6 April 2021, the way in which the IR35 rules operate in the private sector is set to change. In this guide, we discuss the new framework and the next steps for clients and contractors.

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## **Just Blue Monday, or something more?**

The third Monday in January is typically labelled “Blue Monday” and is said to be the most depressing day of the year.