New ICO guidance on responding to data subject access requests

On 21 September 2020 the Information Commissioner's Office (ICO) published detailed guidance on how organisations should respond to data subject access requests (DSARs). The new guidance supplements the ICO's "in brief" guidance on DSARs and is intended to provide users with a deeper understanding of how to apply the right of access in practice.

New COVID-19 rules and guidance for office-based employers as the second wave of the pandemic hits

Should office workers work at home or in the office? In this briefing, we consider the new guidance, together with other relevant changes for office-based employers concerning face coverings, the "rule of six", self-isolation and test and trace at work.

The Job Support Scheme – what do we know so far?

The Chancellor of the Exchequer has announced that a new wage support scheme will run between 1 November 2020 and 30 April 2021. In this briefing, we explain what we know so far about the new “Job Support Scheme”

Interim relief granted to dismissed employee who used trade union to lodge grievance about COVID-related wage cut and lack of PPE

Employees who are dismissed because of their trade union membership or activities and/or because they have blown the whistle are able to claim that they have been automatically unfairly dismissed.

Imminent changes designed to

streamline the conduct of employment disputes

With the coronavirus pandemic likely to intensify the backlog of employment tribunal claims, the Government has announced a raft of the changes designed to streamline the conduct of disputes and improve capacity within the tribunal system.

Why Didn’t the World Listen to Experts Who Warned of a Pandemic?

We were warned years ago that a pandemic was on the horizon, and we needed to prepare, but why did those warnings go largely ignored by governments worldwide?

Barclays Bank And Morrisons Supermarket NOT Vicarious Liable for their Employee’s unlawful actions

Earlier this year the Supreme Court issued two judgments on the scope of an employer’s vicarious liability.

Redundancy: new rules prescribe pay entitlements for redundant furloughed workers

As the Coronavirus Job Retention Scheme (Scheme) winds down we consider what employers are required to pay to redundant furloughed employees.

Unfair dismissal: employer's loss of trust and confidence relevant to whether the Tribunal should order re-engagement

In a recent case, the EAT considered whether a Tribunal was right to order an employer to re-engage a former employee in whom they had lost trust and confidence and place them into a role for which they lacked the essential skills.

Dismissal for loss of trust and confidence was fair despite lack of dismissal procedure

A recent decision shows that where there has been an irretrievable breakdown in relations between colleagues, an employer may be able to dispense with a formal dismissal process and still dismiss fairly.

Further details of the Job Retention Bonus for employers announced

The Government has published further details of the Job Retention Bonus which will be payable to employers who employ furloughed employees until at least 31 January 2021.

AWARD WINNING EMPLOYMENT LAW FIRM BDBF LANDS SENIOR

EMPLOYMENT LAWYER PAULA CHAN

Market-leading, specialist employment law firm BDBF, ranked as one of The Times’ Best Law Firms, today announces the appointment of new equity partner Paula Chan.