New COVID-19 health and safety guidelines for offices and contact centres

Following publication of its COVID-19 Recovery Strategy, the Government has published COVID-19 Secure Guidelines setting out the health and safety measures to be adopted in different types of workplaces. In this briefing, we highlight the core objectives for office-based employers.

Detailed briefing on the COVID 19 Job Retention Scheme (8 June 2020)

The COVID 19 Job Retention Scheme (Scheme) is designed to support employers retain employees in the face of the considerable challenges presented by the global coronavirus crisis. In this briefing, we consider what the latest guidance means for employers who wish to furlough employees and apply for funding under the Scheme.

Round up of the latest

coronavirus-related HR reforms

Whilst the Coronavirus Job Retention Scheme has occupied much of the limelight in the HR world over the past few weeks, a number of other employment law changes have been introduced in response to the pandemic.

Is there light at the end of the lockdown tunnel for employers?

In this article, we consider five key issues for employers to consider as we emerge from a strict lockdown into a changed working world.

Employer not vicariously liable for employee's deliberate data breach

In a welcome decision for employers, the Supreme Court has ruled that an employer was not vicariously liable for a significant data breach committed by a disgruntled employee.

A closer look at the new right to parental bereavement leave

From 6 April 2020 a new law, known as “Jack’s Law”, was introduced which gives parents the right to take 2 weeks’ bereavement leave following the death of a child.

CJRS – further information on how to make a claim

On 8 April 2020 HMRC officials appeared before the Parliamentary Treasury Committee to answer questions about how the COVID-19 Job Retention Scheme (Scheme) will operate.

Information for employees on the COVID 19 Job Retention Scheme (Updated 6 May 2020)

The COVID 19 Job Retention Scheme has been introduced to encourage employers to retain staff during the coronavirus crisis and avoid having to make redundancies. In this

briefing, we explain what the Scheme means for affected employees.

Coronavirus Pay Entitlements – at a glance (updated 14 April 2020)

Are you clear about the impact of coronavirus on the pay entitlements of your workforce? In this table, we provide an at-a-glance snapshot of what workers in different scenarios are entitled to be paid.

The COVID 19 Job Retention Scheme – what do we know so far?

On 20 March 2020 the Government announced the launch of the COVID 19 Job Retention Scheme (the Scheme). Here, we explain what is known about the Scheme so far…

The inconvenient truth of Dr Li Wenliang and other courageous health service whistleblowers

Li Wenliang was the brave Chinese doctor whose face we remember poignantly, covered in an oxygen mask in his hospital bed as he battled Covid-19…

Is the spectre of redundancy looming? If so, what should you do?

Follow our tips for dealing with a potential redundancy to ensure you get the best chance of keeping your role, and the best compensation if you do not.