Gareth Brahams will be speaking at the ELA annual conference

Following BDBF’s recent win in the EAT, Gareth Brahams will be speaking at the ELA annual conference on 14 June alongside James Laddie QC

When can you be fixed with constructive knowledge of an undeclared disability?

Gareth Brahams speaks at the White Paper Conference answering the question: when can you be fixed with constructive knowledge of an undeclared disability?

Mental Health Awareness Week: back to nature #MHAWeek

This week, 10-16 May 2021 is Mental Health Awareness Week. Hosted by the Mental Health Foundation, the week provides an opportunity for people to focus on achieving good mental health.

AWARD-WINNING EMPLOYMENT LAW FIRM BDBF FURTHER STRENGTHENS ITS ASSOCIATE POOL OF LAWYERS WITH TWO NEW LATERAL HIRES

Top-ranked, specialist employment law firm BDBF is delighted to announce the recent appointment of two new lawyers to its Associate team.

Unwinding lockdown: when can office workers return to the workplace?

With good progress being made on the Government’s proposed roadmap out of lockdown and the vaccination roll out, we consider when office-based employers can bring workers back to the workplace.

Is it discriminatory to pay a

man on shared parental leave less than a woman on adoption leave?

In Price v Powys County Council, the Employment Appeal Tribunal (EAT) has determined that it was not directly discriminatory to enhance pay to a female employee on adoption leave and not to enhance statutory pay for a male employee on shared parental leave.

Was it unfair to dismiss an employee who refused to attend the workplace over concerns about the risk of COVID-19 to his vulnerable children?

In Rodgers v Leeds Laser Cutting Ltd an Employment Tribunal decided that it was not automatically unfair to dismiss an employee who refused to attend work because he was worried about catching COVID-19 and giving it to his children.

BDBF’s guide to the next phase of the furlough scheme

This is our detailed guide to next phase of the furlough scheme which runs between 1 May 2021 and 30 September 2021. This guide was last updated on 28 April 2021.

Look before you leap – does your employment contract prevent you from starting a new job?

Look before you leap – does your employment contract prevent you from starting a new job? With the economy entering what we hope is a recovery phase we are seeing an increase in senior employees looking to start new jobs running up against restrictive covenants in their employment contracts.

NEGOTIATING SENIOR EXECUTIVE CONTRACTS – PITFALLS AND TIPS

With bonus season behind us and restrictions beginning to lift, many people are beginning to rethink their career or plan their next job move. BDBF Partner Paula Chan and

Associate Blair Wassman offer some guidance on negotiating your contract.

MS Awareness Week 2021

This week is MS Awareness Week, a campaign which seeks to raise awareness of Multiple Sclerosis (MS) and encourage those affected by it to speak openly about how it impacts them. In this article, BDBF Associate, Theo Nicou considers what employers can do to help break the silence and support staff with the condition.

Do NDAs stop insurance staff from flagging workplace discrimination?

In this article for the Insurance Post, BDBF Partner, Claire Dawson looks at the protection staff at insurance firms have if they speak up about harassment and discrimination after signing an NDA