SMCR: EXTENDED DEADLINE FOR SOLO REGULATED FIRMS

The FCA’s extended deadline for solo regulated firms to complete their assessment of fitness and propriety of their certified persons and to train staff on the conduct rules has now closed. BDBF Senior Associate, Rolleen McDonnell, who specialises in the employment law implications of the SMCR, comments below on this development and its implications for solo regulated firms.

Do NDAs stop finance employees from flagging workplace discrimination

There is ongoing concern about the use of NDAs to silence victims of sexual harassment and assault. In this article for the Financial Reporter, BDBF Partner, Claire Dawson, looks at the protection individuals have if they speak up about discrimination and harassment after signing an NDA.

Webinar: No Jab, No Job –

Vaccines and the Workplace

No jab, No job? On 22 April 2021, BDBF is holding it’s next webinar for employers, looking at the hot topic of vaccines and the workplace

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Quick recap of the employment law changes coming into force in April 2021

Although the deadline for gender pay gap reporting has been pushed back to 5 October 2021, employers still need to keep on top of other employment law changes coming into force in April. Here we round up the five key changes for employers to navigate.

Furlough scheme extended to 30 September 2021 and other key employment news from the Spring 2021 Budget

On 3 March 2021, the Chancellor of the Exchequer, Rishi Sunak MP, delivered the Spring 2021 Budget. Here we round up the key employment law announcements for employers to note including

the five-month extension to the furlough scheme.

Employee fairly dismissed for refusing to wear face mask on client’s premises

In one of the first COVID-19 dismissal cases, an Employment Tribunal had to decide whether an employee was dismissed fairly for refusing to wear a face mask when attending a client’s premises.

Vaccines in the workplace part 2: key practical issues for employers

In the second of two articles examining the hot topic of vaccines in the workplace, we consider how employers who do not require staff to be vaccinated should approach some of the key practical issues arising out of the COVID-19 vaccination programme.

Diversifying the boardroom

On 12 March 2021, the Parker Review Committee published its update report setting out its survey results of FTSE 100 companies on the ethnic diversity of their boards.

What will happen to the gender pay gap?

On International Women's Day, Senior Associate, Clare Brereton considers where things stand with gender pay gap reporting in the wake of the Covid-19 pandemic and what steps employers can take to advance pay equality within their organisation.

International Women's Day 2021

Today is International Women's Day. All over the world organisations and communities are gearing up to celebrate women's achievements and rally for equality.

Key employment rights afforded to women on maternity leave

In celebration of International Women's Day, Senior Associate, Emily Plosker examines one of the key employment rights afforded to women on maternity leave and looks at proposals to improve the position of pregnant women and new mothers in the workplace.

Serious about equality at work? Then it's time to look after menopausal women.

International Women's Day on 8 March 2021 puts the spotlight on equality for women, including in the workplace. By 2022, one in every six British workers will be a woman aged 50 or over – a woman very likely to be on her journey through the menopause.