

Non-Compete Clauses Consultation – BDBF Response

As mentioned at our recent webinar, the government has launched a consultation about regulating the use of non-competes in employment contracts.

Discrimination: worker's complaint about discrimination did not engage protection from victimisation

In *Chalmers v Airpoint Ltd & Ors* the Scottish EAT had to decide whether an articulate HR professional was protected from victimisation after she had made a vague allegation of discrimination in an email to her manager.

Vaccines in the workplace part 1: unpicking the key legal issues

In the first of two articles examining the hot topic of vaccines in the workplace, we bring you up to speed with the

UK's COVID-19 vaccination programme, and explore the key legal issues faced by employers wishing to mandate vaccines for staff.

Supreme Court decides that Uber drivers are workers

The Supreme Court has upheld a Tribunal's decision that drivers working for Uber were workers and not self-employed contractors.

Failure to provide regular and effective equality training leaves employers on the hook for harassment claims

In the recent case of *Allay (UK) Ltd v Gehlen*, the EAT upheld a decision that staff equality training had become stale after 20 months.