Does it matter if an employee bends the truth on their CV?

In R v Andrewes the Supreme Court ordered the confiscation of almost £100,000 from a senior executive who committed “CV fraud” by making false representations and failing to disclose the truth…

Employee who had Covid at the date of dismissal, and later developed long Covid, was not disabled

An Employment Tribunal has decided that an employee who was dismissed shortly after contracting Covid was not disabled for the purposes of the Equality Act 2010.

Can you protect the identity of employees who are named in Employment Tribunal

proceedings?

In the recent case of Dr Piepenbrock v London School of Economics and Political Science the EAT made an anonymity order to protect the identity of a non-party and non-witness to the proceedings who was the subject of false, lurid sexual allegations.

Parliamentary Committee calls for the introduction of robust menopause discrimination laws

The Women and Equalities Select Committee has completed its inquiry into the impact of the menopause in the workplace and called for major reforms in this area…

BDBF continues to go from strength to strength with a further employment lawyer

hire

BDBF is delighted to announce the recent appointment of Anthony Nzegwu, who joins as a newly qualified lawyer from Ashurst.

BDBF Associate, Melvyna Mumunie, will be chairing a webinar for the Employment Lawyers Association (ELA) on 12 October 2022.

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BDBF Senior Associate, Clare Brereton, speaking at Westminster Insight’s Mental Health and Wellbeing at Work

Conference

BDBF Senior Associate, Clare Brereton, will be speaking at WMinsightUK’s Mental Health and Wellbeing at Work Conference on 10 October 2022.

How should employers deal with next week’s bank holiday?

The Queen’s State Funeral on Monday, 19 September 2022 has been declared a bank holiday across the UK. The Government has said that this bank holiday will operate in the same way as other bank holidays. Do workers have the right to have the day off work?

Blair Wassman featured in article on Intersectionality in this quarter’s issue of Legal Women

BDBF Senior Associate, Blair Wassman, was delighted to contribute to an article on Intersectionality in this quarter’s issue of Legal Women.

Webinar: Menopause and the workplace: what employers need to know

In this 50 minute webinar, BDBF’s Principal Knowledge Lawyer Amanda Steadman and Senior Associate Blair Wassman consider the hot topic of menopause and the workplace.

Claire Dawson appointed by the ABA Section of Labor and Employment Law

We are pleased to announce that BDBF Partner, Gareth Brahams, has been recommended as a top adviser in the Spear’s Magazine Employment Lawyers Index 2022.

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