Do you risk losing regulatory permissions if you get a team move wrong?

Do you risk losing regulatory permissions if you get a team move wrong? Employment specialists Nick Wilcox and Blair Wassman answer this question in this Insurance Post blog.

Pregnant at work? Your top ten questions on workplace rights answered

Pregnant at work? What are your rights? When should you tell your employer about your pregnancy? Specialist employment lawyers Paula Chan and Emily Plosker answer the top ten questions pregnant women ask about pregnancy and the workplace.

Living with Covid: the new world for employers from 1

April 2022

On 1 April 2022, the last Covid-related restrictions were withdrawn, and the Government moved to the next phase of the pandemic – "living with Covid". In this briefing, we discuss the changes of most interest to employers and what they mean in practice.

Gender pay gap reporting: where are we and what lies ahead?

With the latest round of gender pay gap reports published earlier this month, Amanda Steadman and Blair Wassman take a look at what the process entails, what the latest figures show and what the future holds for this area of law.

Employees who volunteer for redundancy may be able to say they have been unfairly dismissed

The decision to make employees redundant is never easy and care needs to be taken to follow a lawful process in order to

avoid the risks and costs of potential claims, particularly unfair dismissal.

BDBF Webinar: Reluctant returners – do your employees have the right to work from home forever?

On 26 April 2022, we held a webinar looking at how employers should approach staff who are reluctant to return to the office after working from home during the pandemic. View the webinar recording.

BDBF announces 2022 promotions

Congratulations! BDBF is pleased to announce 2022’s promotions, which support the continued growth of BDBF as a top ranked firm as it approaches its tenth year.

Quick recap of the employment law changes coming into force in April 2022

In this briefing, we round up eight key changes for employers to know about this April.

Government confirms ethnicity pay reporting will remain voluntary but announces new measures to tackle race inequality

On 17 March 2022 the Government published its response to the report by the Commission on Race and Ethnic Disparities (the Sewell Report), in this briefing we consider the proposals of most interest to employers.

High Court upholds a one year non-compete restriction

against a solicitor

In the recent case of Law by Design v Ali the High Court upheld a 1-year non-compete restriction preventing a solicitor from going to work for a competitor

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Using a PILON clause to bring forward employees' termination dates after they have resigned does not amount to a dismissal – for now, at least.

In the recent case of Fentem v Outform EMEA Ltd it was decided that the employer's use of a PILON clause to bring forward an employee's termination date after he had resigned did not amount to a dismissal.

Legislative change to isolate P&O exposes the holes of

employment law

How common is it for employers like P&O Ferries to break the law knowing they will have to pay compensation later? Tom McLaughlin spoke to CityAM.