The Lifecycle of a Working Woman

The theme of International Women’s Day 2022 is #breakthebias. BDBF Associate, Blair Wassman considers the lifecycle of a working woman and the positive steps employers can take to break the bias and level the playing field.

Living with Covid: what does the end of self-isolation mean for employers?

On 21 February 2022, the Prime Minister announced the end of the Government’s Covid restrictions in England and a move towards personal responsibility. In this briefing we explain the changes and the key risks for employers

---

Bank ordered to conduct an equal pay audit of all employees within six months

and publish its findings on its website

An Employment Tribunal has ordered an employer who lost an equal pay claim to conduct, and publish the findings of, an equal pay audit showing whether it is paying men and women equally where required.

A further twist in the holiday pay saga: workers can recover unlimited compensation for both untaken and unpaid annual leave taken during their engagement

In the recent case of Smith v Pimlico Plumbers, the Court of Appeal held that a worker was entitled to claim compensation for unpaid holiday covering the entire period of his engagement

---

Employer not liable for an employee’s practical joke on a colleague which caused hearing loss

In the recent case of Chell v Tarmac Cement and Lime, the Court of Appeal said that an employer was not liable for an employee’s practical joke which injured a contractor working at its site.

BDBF Managing Associate, Tom McLaughlin talks to Financial News about LinkedIn and moving jobs

With professional networks being such a key part of many employees’ currency, who owns what on LinkedIn when switching jobs? Managing Associate Tom McLaughlin answers this and other Q’s in this article for Financial News

---

Why telling LinkedIn contacts you've quit could breach your employment contract

BDBF Partner Paula Chan speaks to the Evening Standard about how an employee's activity on LinkedIn on moving jobs could breach their employment contract.

Who owns LinkedIn contacts – an employee or employer?

Who owns LinkedIn contacts – an employee or employer? Polly Rodway and Samantha Prosser discuss these thorny issues in this article published by International Employment Lawyer.

BDBF settles high profile sexual harassment case

BDBF is pleased to have reached a settlement on behalf of the Claimant in this widely reported sexual harassment case against the Dean of Christ Church, Oxford.

Nick Wilcox and Blair Wassman are quoted by Insurance Day

Nick Wilcox and Blair Wassman are quoted by Insurance Day on teammoves in the time of The Great Resignation.

BDBF is pleased to sponsor the French Chamber of Great Britain webinar

BDBF is pleased to sponsor the French Chamber of Great Britain webinar looking at what employers need to know in 2022. Amanda Steadman, Emily Plosker and Tom McLaughlin will consider what should be on employers’ to-do lists this year.

Working from home guidance and other Plan B measures lifted

On 19 January 2022, the Prime Minister announced that the Plan B contingency measures introduced to tackle the Omicron variant would be lifted, including the working from home guidance. In this briefing, we outline what is changing and what this means for employers.