NO BREACH OF PRIVACY WHEN EMPLOYEE DISMISSED USING MATERIAL FOUND ON HIS MOBILE PHONE

The Claimant, Mr Garamukanwa, was employed by Solent NHS Trust as a clinical manager. He was involved in a personal relationship with a female colleague which ended.

An employee dismissed for lack of appropriate right to work documents should have been given a right of appeal

An employee who was dismissed for failing to provide evidence of his right to work should have been given the right to appeal against his dismissal.