

# **Will NHS Whistleblower 'Gagging Orders' Soon Be Confined to the History Books?**

In a recent piece in the British Medical Journal (BMJ), I was asked to comment on the use of so-called 'gagging orders' within the NHS and whether they are legally enforceable

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## **USE OF WHATSAPP MESSAGES TO BRING DISCIPLINARY PROCEEDINGS AGAINST POLICE OFFICERS WAS NOT A BREACH OF PRIVACY RIGHTS**

The Court considered that there was a legal basis for the Police Service in Scotland to bring misconduct proceedings against individual police officers based on messages they had sent to each other on a WhatsApp group.

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# **Does gross misconduct need to be a single act?**

The EAT has clarified the circumstances in which an employee can fairly be dismissed for gross misconduct.