Will NHS Whistleblower ‘Gagging Orders’ Soon Be Confined to the History Books?

In a recent piece in the British Medical Journal (BMJ), I was asked to comment on the use of so-called ‘gagging orders’ within the NHS and whether they are legally enforceable

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USE OF WHATSAPP MESSAGES TO BRING DISCIPLINARY PROCEEDINGS AGAINST POLICE OFFICERS WAS NOT A BREACH OF PRIVACY RIGHTS

The Court considered that there was a legal basis for the Police Service in Scotland to bring misconduct proceedings against individual police officers based on messages they had sent to each other on a WhatsApp group.

Does gross misconduct need to be a single act?

The EAT has clarified the circumstances in which an employee can fairly be dismissed for gross misconduct.