Bank Holidays do not have to be carried over for sick employees

[et_pb_section admin_label="Section" global_module="136″ fullwidth="on" specialty="off" transparent_background="off" background_color="#ffffff" allow_player_pause="off" inner_shadow="off" parallax="off" parallax_method="off" padding_mobile="off" make_fullwidth="off" use_custom_width="off" width_unit="on" make_equal="off" use_custom_gutter="off"][et_pb_fullwidth_code global_parent="136″ admin_label="Post Header"][Page_Header_Start] Employment Law News [Page_Header_End][/et_pb_fullwidth_code][/et_pb_section][et_pb_section admin_label="section"][et_pb_row admin_label="row"][et_pb_column type="3_4″][et_pb_text admin_label="Text" background_layout="light" text_orientation="left" use_border_color="off" border_color="#ffffff" border_style="solid"]

Bank Holidays do not have to be carried over for sick employees

[post_details]

[Social-Share]

[post_details]

Under EU law workers are entitled to 4 weeks holiday per year (including bank holidays). UK law requires employees to be

given a further 1.6 weeks holiday per year which amounts to 5.6 weeks a year including bank holidays to equate to the previous UK norm of employers paying for 4 weeks holiday per year plus bank holidays.

In *Sood Enterprises v Healy*, the Employment Appeal Tribunal has ruled that employees cannot carry over the additional 1.6 weeks workers are entitled to under UK leave into the next year where they have been off sick and unable to take their leave. This is in contrast to EU minimum leave (4 weeks holiday) which can be carried over. However, in practice, most employers do not distinguish between the types of holiday.

[/et_pb_text][/et_pb_column][et_pb_column type="1_4″][et_pb_sidebar admin_label="Sidebar" orientation="right" area="sidebar-1″ background_layout="light" remove_border="off"]
[/et_pb_sidebar][/et_pb_column][/et_pb_row][/et_pb_section]