

# BDBF announces 2025 promotions

BDBF is thrilled to announce the well-deserved promotions of three exceptional employment lawyers: [Blair Wassman](#) and [Theo Nicou](#) to Managing Associate, and [Connie Berry](#) to Senior Associate. These promotions reflect not only their outstanding contributions to our clients and firm, contributing to our top-tier employment law rankings, but also our dedication to rewarding talent and fostering growth.

Blair Wassman is an experienced litigator who has consistently demonstrated sharp legal acumen and a client-focused approach, earning the trust of clients navigating complex employment disputes and delivering results. Similarly, Theo Nicou's expertise and relentless dedication to achieving the best outcomes for clients is outstanding. His collaborative spirit, commercial acumen and innovative problem-solving aligns with the firm's reputation for delivering results. Connie Berry, now stepping into the role of Senior Associate, brings an ability to provide creative and bold solutions combined with empathy and compassion, ensuring clients receive exceptional advice and representation in even the most challenging cases.

BDBF consistently deliver high-quality legal services whilst focusing on cultivating a culture that empowers its people to thrive. These promotions are a testament to that ethos, showcasing the talent and hard work that define the firm.

BDBF Managing Partner [Gareth Brahams](#) said, "The promotions of Blair, Theo and Connie are well deserved. Each of them

demonstrate on a daily basis the passion, skill and dedication that are at the heart of BDBF's success. Their contributions have not only strengthened our firm but also made a meaningful impact for our clients. I'm incredibly proud to see them take on these new roles and look forward to their continued growth."