

BDBF announces 2026 promotions

BDBF announces the well-deserved promotions of [Esmat Faiz](#) and [Emma Burroughs](#) to Senior Associate.

These promotions recognise their talent and the important role they play in delivering exceptional results for our clients. At BDBF, we recognise that nurturing and growing talent is key to retaining BDBF's longstanding position as a leading employment law firm.

Emma advises employees and employers across the full spectrum of employment law, with particular strength in high-stakes disputes. She combines sharp legal acumen with strategic focus guiding clients to positive outcomes. Emma has significant experience of litigating in the Employment Tribunal and High Court, including bonus disputes and more recently an interim relief application which was widely reported across the financial press.

Esmat is an experienced employment litigator with years of experience advising both employees and employers on complex workplace issues. Clients value her legal expertise, empathy and ability to deliver clear advice that achieves their objectives, whether through negotiation or in the Employment Tribunal.

BDBF Managing Partner [Gareth Brahams](#), said "Esmat and Emma have consistently demonstrated the highest levels of skill, dedication and client care. They embody everything we value at BDBF: technical excellence, commercial insight and a genuine passion for helping clients navigate complex employment issues. I am extremely proud of their achievements and look forward to seeing them continue to excel in their new roles as Senior Associates."



