BDBF Celebrates Ten Years – a message from Gareth Brahams, Managing Partner

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BDBF is celebrating its tenth anniversary today, 1 November 2022.

We celebrate this milestone with great pride in what we have accomplished in just ten years, and with heartfelt gratitude to the loyal clients, colleagues, collaborators and supporters with whom we have had the privilege of working over the past decade.

Our vision of becoming the 'go to' firm for senior executives, employees in financial services, partners in professional service firms and employers and employees with high value disputes became a reality almost from the start but we have cemented that position as we have continued our journey.

We are delighted to have been top ranked for senior executive work by Chambers and Legal 500 year after year. Just this month, Chambers UK 2023 ranked all five of BDBF's partners as leading individuals as well as identifying two of our other lawyers as "associates to watch." This elevated us to one of the firms with the most ranked lawyers for senior executive work, which is an incredible achievement.

But it is not the external accolades that make us proud so much as the values we have respected when we have built that success. Since BDBF was formed in 2012, we have lived our five values of vitality, collaboration, professionalism, honesty and adaptability. We bring energy, exuberance, confidence, ambition, fearlessness, brilliance, and spirit to all the things we do. This is reflected in our victories over the years. We have fought and won some of the biggest employment cases over the past decade, including Osipov v International

Petroleum & Others, Jones v JP Morgan and Queensgate v Millet. Of course, many more of the cases we have worked on are confidential, but our input has allowed our clients to move on with exceptional outcomes.

We establish effective partnerships with clients and one another to make a positive difference; acting as an integrated team, not sole practitioners.

Our client feedback speaks for itself.

We never fall into the trap of becoming shrill. We preserve our dignity and composure; we prize intelligence and clear thinking; yes, being tough and tenacious when called for but always producing high quality work and being empathetic.

We are bold, creative and inquisitive, open to new ideas and ways of realising our goals.

On top of acting in the highest value/highest stakes covenant, discrimination and whistle-blowing cases, we also take on the types of claims that many other employment lawyers are more wary of (like personal injury stress at work claims and misrepresentation claims). And, when we need to run novel legal arguments, no one does it better than us.

BDBF continues to grow from strength to strength, helping individuals and employers in matters which are complex and important to get the best outcomes.

Our headcount now stands at five partners and 12 associates, in addition to our eight strong practice team.

We have had an outstanding run over the past decade, and we look forward to the next.

Thank you to all our clients over the years, our founders and colleagues, referrers and supporters, the amazing independent bar and our fantastic team at BDBF, past and present. You have all played your part.

With great optimism for our shared future, we look forward to continuing our journey together.

Gareth Brahams
Managing Partner
1 November 2022

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