BDBF RANKED AGAIN AS A TOP TIER FIRM BY THE LEGAL 500 UK 2023

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We are pleased to announce that we have again been ranked as a top tier firm by The Legal 500 UK 2023.

Please see below the comments made about our team.

Employment: Senior Executives – Tier 1

The team:

Known as a 'specialist employment boutique with real depth in its offering', **Brahams Dutt Badrick French LLP** is 'very good with senior executives, understanding the regulatory issues as much as the employment issues'. The practice is recommended as 'a leader in discrimination cases', as well as providing expertise in whistleblowing and a range of non-financial misconduct matters, including race and sex discrimination and sexual misconduct matters. Core specialisms for the firm are menopause-related cases and employee competition issues, as well as financial services and legal sector matters. Managing partner **Gareth Brahams** spearheads the group and 'is top of his game, a tenacious and highly experienced negotiator'. His team includes the 'highly experienced and professional' **Claire Dawson**; **Polly Rodway**, who has a particular focus advising female executives; financial services and insurance sector specialist **Nick Wilcox**; and key senior associates Samantha Prosser and Clare Brereton.

Individual rankings:

- Gareth Brahams – Hall of Fame
- Claire Dawson – Next Generation Partner
- Polly Rodway – Next Generation Partner
- Nick Wilcox – Next Generation Partner
- Clare Brereton – Rising Star

- Samantha Prosser – Rising Star
- Paula Chan – Key Lawyer
- Melvyna Mumunie – Key Lawyer

Testimonials:

‘Highly experienced employment lawyers who specialise in representing the senior employees in the Financial Services sector. What sets BDBF apart is their tenacity and ability to represent their clients from a position of strength. BDBF are also leaders in discrimination cases.’

‘Gareth Brahams is top of his game, a tenacious and highly experienced negotiator, he has your corner at all times and will drive home the best outcome without losing sight of the bigger picture.’

‘Claire Dawson is highly experienced and professional with a deep and thoughtful understanding of all employment related law. Claire is very efficient in her work and can turn around high quality responses quickly and concisely.’

‘BDBF have an outstanding practice for individuals. Their partners are extremely experienced, ambitious and adopt novel legal approaches to further their clients interests. A real presence in the employee space, who all senior executives should consider for their employment matters.’

‘Nick Wilcox is a commercially minded, sensible, compassionate but hard-nosed litigator. He takes the ebbs and flows of litigation in his stride, and retains a strategic focus. Clare Brereton is an excellent Senior Associate with outstanding client management skills, and serious litigation nous.’

‘BDBF has a strong boutique employment team, dealing with wide-ranging disputes. An impressive feature of their offering is the expertise in statutory tribunal disputes as well as High Court disputes including bonus and shares claims.’

‘The team is able to draw on this diverse expertise to offer a 360 degree service and is a particular reason why they are strong for high value claimant work and work with a City focus. I consistently recommend them to friends and contacts.’

‘Gareth Brahams is a leading figure in employment law practice and well deserves his top ranking. He brings a depth of experience and legal understanding to his cases as well as strong strategic vision. Gareth leads an excellent team with no weak links.’

Employers – Tier 6

The team:

Brahams Dutt Badrick French LLP’s name partner **Gareth Brahams** leads a group of ‘technically highly skilled lawyers with emotional intelligence and strategic nous’. Continuing to focus on the regulated financial services and insurance sectors, the group routinely handle matters at the intersection of employment and regulatory law, such as Solvency II, the Remuneration Code, and on Solicitors Regulation Authority implications in respect of sexual harassment. It is also recognised for its capabilities in employment litigation.

Testimonials:

BDBF’s practice for employers is increasing wide-ranging and astute.’

‘Their historical experience of acting for individuals sets them apart from many employer-only firms.’

‘They are an efficient, responsive and resourceful team.’

‘BDBF handles a very significant volume of litigation – possibly more than any other employment team in the UK.’

‘Phenomenal employment law specialists for both employer and

employee.’

‘Their lawyers are technically highly skilled but also have huge emotional intelligence and strategic nous which is essential when dealing with employment disputes.’

‘I wouldn’t go anywhere else for contentious employment matters.’

Thank you to our clients, referrers and employment law colleagues for the incredible feedback.

If you would like to discuss your employment law needs please contact your usual BDBF contact, email us at info@bdbf.co.uk or call us on 0203 828 0350.

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