BDBF Webinar – The Employment Rights Act 2025: What do employers need to do and when?

In this 60-minute webinar, BDBF Managing Associate Tom McLaughlin and Principal Knowledge Lawyer Amanda Steadman provide a step-by-step guide to the Employment Rights Act 2025 – what changes when, what employers must do now to prepare and how to stay compliant. This webinar was originally delivered on 25 March 2026 and reflects our understanding as of that date. Do get in contact with either of the speakers if you would like to discuss any of the issues raised.

To view the PDF webinar slides please click on the image below, or view the recording of the webinar:



https://youtu.be/zVBPyMLIyX4?si=4rZozDqFWql4PdM2

Please contact Tom McLaughlin (TomMcLaughlin@bdbf.co.uk), Amanda Steadman (AmandaSteadman@bdbf.co.uk) or your usual BDBF contact, for further advice.