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Employment Law News

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We are delighted to announce that BDBF is one of The Times newspaper's **'Best Law Firms 2019'** in England and Wales. The list is peer selected and is based on a simple question: **other than your own firm; which practice would you instruct in a specific area of work**?

The Times states:

> *Founded in 2012 by four partners, there are now three more and the firm now has 14 lawyers. In a unique set-up all are co-owners and receive an annual performance-related bonus from the profits. It is also one of the few firms to have an equal balance of men and women in senior positions. The past year has been the firm's best yet, with a turnover of £2.8*

million.

The firm has a strong focus on senior executives in the financial services and insurance industries, as well as senior doctors, and partners and senior employees in law, accountancy, and management consultancy firms. It does not act for bulge bracket investment banks to ensure it is conflict-free, making it a key choice for referrals from other large law firms. It also has built an expertise in fighting discrimination and whistleblowing cases.

The firm represented Alex Osipov, the chief executive of International Petroleum, in his groundbreaking high-value case against his employer and its senior officers, establishing the entitlement of whistleblowers to claim against individual directors. It also acted for Arjuna Weerasinghe, a surgeon unfairly dismissed after whistleblowing on poor standards of care at a hospital.

We have also been rated by our peers and clients to maintain our standing as the leading firm advising senior executives in employment law in the Legal 500 legal directory. What sets us apart is that every one of our partners has been rated.

The **Legal 500** states:

*As 'one of the leading claimant firms in the market', **Brahams Dutt Badrick French LLP** is 'completely committed to getting the best outcomes for its clients' and is 'a well-established and competitive boutique player in the market'. Managing partner **Gareth Brahams** is 'both an excellent lawyer and a brilliant tactician' and 'the right man to have on your side and the wrong man to be against'; he recently represented an individual in a high-value whistleblowing claim. Clients also praise the 'impressive and committed' **Arpita Dutt**; the 'tenacious' **Polly Rodway**; the ' commercially minded' Nick Wilcox; and Cerys Williams, who 'strongly protects her clients interests'. Associate Samantha Prosser is also*

singled out as ‘a rising star that is a real credit to the firm’.

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