Disclaimers at end of references work

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In this complicated case concerning the giving of references in the public sector, the High Court has made a determination of an important point of principle of general application, namely that a disclaimer at the end of a reference purporting to absolve the giver of the reference from legal liability with respect to the recipient is effective. For some years, this had been in doubt.

It was always good practice to put disclaimers on the end of references. Now they have been held to work, this should be a universal approach.